



Children's participation policy and procedure:

Bryn Coch Club recognises that involving children in decisions about their care increases their self-esteem and it is our policy to include the voice of the children in our care in all aspects of our work.

We will do this by:

- Ensuring staff (students and volunteers) implement positive attitudes about children's participation in their work which foster warm relationships, a child's sense of security, self-esteem, independence and confidence in a responsive, nurturing atmosphere.
- Providing training for staff as appropriate.
- Incorporating child-led activities as routine.
- Considering the play work principles, particularly when we provide out of-school care for school aged children.
- Taking account of Having a Voice, Having a Choice info: <https://www.childreninwales.org.uk/wp-content/uploads/2014/02/Having-a-voice-having-a-choiceweb.jpg> (National Standards for Children and Young People's Participation) in our management and staff team meetings.
- Engaging with the children in our care in ways that are appropriate to their age and stage of development to enable their involvement in review and feedback activities. This includes verbal and non-verbal ways of engaging such as (describe)
- Respecting children's decisions to not engage in review and feedback activities as they may choose.
- Using a separate complaints procedure for children.
- Listening to what children say to us and acting as needed.
- Feeding back to children who have contributed and informing them of any actions that have been taken as a result.
- Operating an effective 'working in partnership with parents' policy.
- Involving children in the annual review of the quality of care provided in line with regulatory requirements.

This children's participation policy and procedure was passed for use in Bryn Coch Club (CIO #1196346)

On:

By:

Position:

Date of planned review:

Additional guidance:

Look at NMS 8 outcome: children feel secure, happy and comfortable with their carers and in their environment, and their rights are respected.

Regulation 16 and NMS 18.1 expect you to include parents and children in your annual review of your service.

In Wales Children's Rights are supported by the Rights of Children and Young Persons (Wales) Measure 2011.

Further information can be found at: <https://gov.wales/childrens-rights> and www.careinspectorate.wales

Look at:

- **the UNCRC** – article 12 states: *'Children who are capable of forming their own views have the right to express those views freely in all matters affecting the child, the views of the child being given due weight in accordance with the age and maturity of the child.'*
- **The National Standards for Children and Young People's Participation** which states:
"Participation means that it is my right to be involved in making decisions, planning and reviewing any action that might affect me. Having a voice, having a choice."
<https://www.childreninwales.org.uk/our-work/participation/participation-standards/>
- <http://www.playwales.org.uk/eng/playworkprinciples> for guidance and training about the play work principles
- <https://www.childcomwales.org.uk/uncrc-childrens-rights/> is the Children's Commissioner for Wales website